

Our programmes are tailored with the individual in mind.

As Workforce Singapore's appointed Career Matching Provider, we take pride in delivering high quality services to create a positive change to the Singapore labour market and enable better lives.

We work with individuals to provide guidance, support and training. Through our coaching, workshops and training we believe everyone can find the right job and improve their life through work.

We are Ingeus.

Newsletter content

1. Key Trends to Watch in Singapore's Job Market in 2024
2. Testimonials From Satisfied Clients Who Benefitted From Our Programme
3. Improve Your Job Search Skills Through Career Accelerator Workshops
4. Events for Jul to Sep 2024
5. Resources For Your Personal Journey

1. Key Trends to Watch in Singapore's Job Market in 2024

When you are a job seeker, some key trends to watch out as below:

Continued Emphasis on Digital Transformation: Singapore has been prioritizing digitalization across various sectors, including finance, healthcare, logistics, and government services. In 2024, this trend is expected to accelerate further, with organizations investing in digital technologies such as artificial intelligence, blockchain, and cloud computing. Job seekers with skills in digital transformation, software development, data analytics, and cybersecurity will be in high demand.

Rise of the Gig Economy and Flexible Work Arrangements: The gig economy has been gaining momentum globally, and Singapore is no exception. In 2024, we can expect to see an increase in freelance, contract, and gig-based work arrangements across industries. This shift towards flexibility offers opportunities for individuals seeking greater work-life balance and autonomy, as well as challenges in terms of income stability and benefits.

Focus on Sustainability and Green Jobs: With growing concerns about climate change and environmental sustainability, Singapore is ramping up efforts to build a green economy. In 2024, there will be increasing demand for professionals skilled in renewable energy, sustainable design, waste management, and environmental conservation. Job seekers with expertise in sustainability practices and green technologies would find opportunities in both the public and private sectors.

Skills Shortages and Talent Gaps: Despite Singapore's highly educated workforce, there are persistent skills shortages in certain industries, particularly in technology, healthcare, and engineering. Addressing these talent gaps will be a priority for employers and policymakers. Initiatives aimed at upskilling and reskilling workers through various talent development programs, will be key strategies to fill these gaps.

Remote Work and Hybrid Work Models: The COVID-19 pandemic has normalized remote work and accelerated the adoption of hybrid work models, where employees split their time between office and remote locations. Organizations will continue to refine their remote work policies and invest in technologies that enable seamless collaboration and communication.

Healthcare Innovation and Ageing Population: Singapore's ageing population presents both challenges and opportunities for the healthcare industry. There will be growing demand for healthcare professionals, as well as innovators and entrepreneurs who can develop solutions to address the needs of an ageing population. This includes telemedicine platforms, eldercare services, medical devices, and pharmaceuticals tailored to the elderly.

Regulatory Changes and Economic Uncertainty: As with any market, Singapore's job market is influenced by regulatory changes and economic uncertainty. In 2024, factors such as trade policies, geopolitical tensions, and global economic conditions will impact hiring decisions and business confidence. Job seekers should stay informed about relevant regulations and market trends to navigate potential challenges and seize opportunities.

By monitoring these key trends and adapting to the evolving landscape, job seekers in Singapore can position themselves for success in 2024 and beyond.



2. Testimonials From Satisfied Clients Who Benefitted From Our Programme

“ Since June 2023, I've had the privilege of working with Hannah Tin. At that time, I was confronting the daunting challenge of re-entering the workforce, hindered by my seniority and age. Given the uncertain economic landscape, finding employment seemed nearly impossible after over a year of searching. However, from our very first coaching session, Hannah impressed me with her extensive regional experience and deep understanding of the challenges faced by senior executives like me in today's job market.

Hannah emphasized the importance of highlighting my strengths and addressing weaknesses through refining my LinkedIn profile and tailoring my resume for different job applications. Throughout my job search, she consistently reminded me to leverage my transferable skills, thereby widening my opportunities beyond my previous industries or roles. However, the most invaluable aspect of her coaching was the mock interviews. During each session, she would challenge me with real-world questions based on the responsibilities and scope of the desired position. Her insightful feedback on my answers, choice of words, and posture, along with personalized recommendations, thoroughly prepared me for actual interviews.

I am immensely grateful to have had Hannah as my career coach throughout my transition journey, which culminated in securing a senior position. I cannot thank her enough. Without her encouragement and unwavering support, maintaining a positive mindset and resilience, while remaining adaptable, would have been nearly impossible during this challenging period of career transition. “

- Liu He, Client



“ Coach Hannah has been instrumental in helping me through the process of getting employed. She went through my resume thoroughly with me, providing me with suggestions to improve it. She also prepared me well with interview skills, which proved useful during my interview with my employer. Without her guidance, I will definitely not be able to secure a job so fast. Thank you, coach Hannah. ”

- Hui Yi, Client

“ As I embark on my new career, I would like to express my gratitude for Hannah's guidance and support during my job search journey. Her deep industry knowledge and understanding of latest hiring trends played an important role in helping to fine tune my resume so that my applications finally got noticed which led me to land several interview opportunities. Our interview coaching sessions and mock interview warmups were instrumental in honing my interview skills and boosting my confidence especially since I have not been in the shoes of an interviewee for more than a decade!

For a mature worker like me, navigating the ever-changing job market can be a very daunting, challenging and draining process. Hannah's words of encouragement every step of the way ensured I stay focused and not to give up. Thank you once again for everything you've done for me, and I look forward to achieving even greater heights in my career with the skills I have gained from your coaching. “

- Lee Dong Ming, Client

3. Improve Your Job Search Skills Through Career Accelerator Workshops

Module 1
Job Search Jedi

- Identify industries/job hotspots in seconds using modern online tools and information
- Techniques to get noticed by headhunters and generate more interview opportunities
- Beat the ATS and also save precious hours scrolling through pages of job listings

Module 2
Resume & Cover Letter Preparation

- Know what is required for CVs today
- Create a CV that appeals to employers by focusing on your value proposition
- Prepare an effective and personalised cover letter

Module 3
Successful Interview Techniques

- Interview coaching using proven techniques
- Overcome tough interview questions effectively
- How to prepare before you go for the interview

Module 4
Build Personal Branding on LinkedIn

- Develop an online personal branding statement that differentiates you from others
- Learn how to apply it to develop a powerful LinkedIn account that gets the attention of recruiters
- Understand your core competencies and leverage on your unique set of skills and experience

Module 5
Networking & Elevator Pitch

- Learn techniques and tips to overcoming barriers to networking and network with ease
- Discover ways to find networking opportunity and follow up meaningfully
- Develop and deliver your elevator pitch for networking or when you meet with employers

We strongly encourage our clients to sign up for Career Accelerator Workshops, to deep dive into each specific job search challenge they may face, in addition to our customised one-to-one career coaching. The structured format of workshops helps clients to stay focused and motivated in their career development efforts. Attending the workshops with other jobseekers in a group setting can provide mutual encouragement and accountability.

Clients can significantly enhance their employability skills, gain valuable industry insights, and develop both hard and soft skills necessary for career success. These workshops provide a comprehensive support system designed to help clients achieve their career goals efficiently.

- Hannah Tin, Career Development Coach

Module 1 Job Search Jedi	Module 2 Resume & Cover Letter Preparation	Module 3 Successful Interview Techniques	Module 4 Build Personal Branding on LinkedIn	Module 5 Networking & Elevator Pitch
29 Jul 2024 19 Aug 2024 09 Sep 2024	30 Jul 2024 20 Aug 2024 10 Sep 2024	01 Aug 2024 22 Aug 2024 23 Sep 2024	05 Aug 2024 26 Aug 2024 16 Sep 2024	06 Aug 2024 27 Aug 2024 17 Sep 2024

July to September Timetables

Date	Time	Module Title	Email Address
29/07/2024 (Monday)	1.30pm - 4pm	M1: Job Search Mastery	CA.M1@ingeus.com.sg
30/07/2024 (Tuesday)	1.30pm - 4.30pm	M2: Resume & Cover Letter Preparation	CA.M2@ingeus.com.sg
01/08/2024 (Thursday)	1.30pm - 4.30pm	M3: Successful Interview Techniques	CA.M3@ingeus.com.sg
05/08/2024 (Monday)	1.30pm - 3.30pm	M4: Build Personal Branding on LinkedIn	CA.M4@ingeus.com.sg
06/08/2024 (Tuesday)	1.30pm - 5pm	M5: Networking & Elevator Pitch	CA.M5@ingeus.com.sg

Registration opens from **08 to 25 July 2024**

Date	Time	Module Title	Email Address
19/08/2024 (Monday)	1.30pm - 4pm	M1: Job Search Mastery	CA.M1@ingeus.com.sg
20/08/2024 (Tuesday)	1.30pm - 4.30pm	M2: Resume & Cover Letter Preparation	CA.M2@ingeus.com.sg
22/08/2024 (Thursday)	1.30pm - 4.30pm	M3: Successful Interview Techniques	CA.M3@ingeus.com.sg
26/08/2024 (Monday)	1.30pm - 3.30pm	M4: Build Personal Branding on LinkedIn	CA.M4@ingeus.com.sg
27/08/2024 (Tuesday)	1.30pm - 5pm	M5: Networking & Elevator Pitch	CA.M5@ingeus.com.sg

Registration opens from **29 July to 15 August 2024**

Date	Time	Module Title	Email Address
09/09/2024 (Monday)	1.30pm - 4pm	M1: Job Search Mastery	CA.M1@ingeus.com.sg
10/09/2024 (Tuesday)	1.30pm - 4.30pm	M2: Resume & Cover Letter Preparation	CA.M2@ingeus.com.sg
12/09/2024 (Thursday)	1.30pm - 4.30pm	M3: Successful Interview Techniques	CA.M3@ingeus.com.sg
16/09/2024 (Monday)	1.30pm - 3.30pm	M4: Build Personal Branding on LinkedIn	CA.M4@ingeus.com.sg
17/09/2024 (Tuesday)	1.30pm - 5pm	M5: Networking & Elevator Pitch	CA.M5@ingeus.com.sg

Registration opens from **19 August to 05 September 2024**

Steps to register for Career Accelerator Modules

- To register your interest for each Module, do email to the respective email address (copy coach in the email), according to the Sample Email as shown below. Upon receipt of your email, you will receive a system generated email to acknowledge your interest for the workshops.
- Confirmation email and Webex Meeting Link for the modules you have successfully registered for, will be sent to you few days before the modules, with the joining instructions.

Sample Email 1 - to register for M1: Job Search Jedi

- Send an email to: CA.M1@ingeus.com.sg (copy coach)
- Subject: Registration for [M1: Job Search Jedi - 29/07/2024](#)

Module	Date of Workshop	Clients Name	Client's Email Address	Name of coach
M1	29/07/2024	John Smith	jsmith_@hotmail.com	Coach A

4. Events for July to September 2024

WSG Events & Activities

Click the image on the left-hand side to view the [WSG CareersFinder](#), your personalised upskilling and career recommendations.

Click the image on the right-hand side to view the [WSG Workopedia](#)

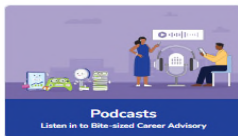
- ✓ Upcoming Online Career Events
- ✓ Upcoming Physical Events
- ✓ Workshops & Seminars



5. Resources For Your Personal Journey

Learning On-The-Go

Access Career Tips and Advice at Your Convenience



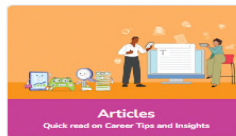
Podcasts

Listen in to bite-sized Career Advisory



Micro-Learning Courses

Access bite-sized e-learning modules



Articles

Quick read on Career Tips and Insights

[WSG Career GRIT](#) > [Learning On-The-Go](#) > [Learning On-The-Go](#)

Survey

We appreciate your feedback

Do look out for our survey link which will be emailed to you and help to complete the survey. Thank you!

You can contact us at: <https://ingeus.com.sg/contact-us>
Or email us at feedback@ingeus.com.sg if you have any feedback on our service and/or any suggestion/s on how we can improve this newsletter.