

### Newsletter Content

1. What Employers Are Really Looking For
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Our programmes are tailored with the individual in mind.

As Workforce Singapore's appointed Career Matching Provider, we take pride in delivering high quality services to create a positive change to the Singapore labour market and enable better lives.

We work with individuals to provide guidance, support and training. Through our coaching, workshops and training we believe everyone can find the right job and improve their life through work.

**We are Ingeus.**

## 1. What Employers Are Really Looking for and How to Stand Out

Re-entering the workforce after a career break, retrenchment, or a long job search can feel daunting. It might seem like the hiring landscape has changed, and it has. These days, employers are more selective, skill-driven, and mindset-focused than ever. But this is good news: It means you have plenty of opportunities to stand out if you know what they're looking for.

Here's what matters most to employers in today's market, and how you can show them you're the right fit:

#### Add Value, Not Perfection:

Employers have smaller, leaner teams now and are looking for candidates who can deliver meaningful contributions from Day One. Show that you have transferable skills, such as digital literacy, stakeholder communication, or expertise in areas like logistics, project management, or healthcare operations. If you've been out of work recently, it's vital to show potential employers that you've been upskilling or staying productive. Completing short online courses, earning certifications, taking part in volunteer work, or even managing complex family responsibilities are all examples that highlight initiative, personal growth, and your ability to learn quickly.

#### Be Adaptable and Open to Change:

With AI tools and digital systems becoming the norm, employers want learners, not experts. Demonstrate your curiosity and willingness to adapt by showing how you've tackled new challenges or learned new skills during your career break or unemployment period. Even small-scale examples, like learning to use new software or creating a better process at home, show you're prepared for today's dynamic workplaces.

#### Communicate and Be Reliable:

In Singapore's fast-paced and collaborative work environment, clear communication and reliability build trust. Employers value candidates who can explain ideas clearly, keep their word, and work well with others, especially in hybrid or cross-functional teams. These skills aren't only learned in the workplace; they can also be gained through volunteering, community involvement, or organizing group activities. These experiences demonstrate your ability to work with others and communicate effectively.



#### Take Ownership to Stand Out:

Employers admire individuals who take initiative and are proactive. If you've solved problems, proposed ideas, or led small projects outside of work (e.g. through volunteering, freelancing, or side projects), highlight those achievements. This shows you've stayed active and proactive, rather than remaining idle during your time out of the workforce.

#### Character is Key:

While skills are critical, character often tips the scale when employers are choosing between candidates. Humility, resilience, positivity, and professionalism can leave a lasting impression. Employers especially value these qualities in return-to-work candidates, as they show you're ready to tackle new opportunities with energy and focus.

**Remember:** Employers aren't looking for perfection. They're looking for someone who shows effort, growth, and potential. If you're currently unemployed, take this as an opportunity to invest time in upgrading your skills, learning something new, or working on meaningful projects (like voluntary work). Staying productive and building your capabilities show that you're proactive and ready to contribute to their team from Day One.

You are not starting from scratch. You're re-entering with experiences, resilience, and clarity that will help you succeed.

- Coach Jasmeet

# Testimonials From Satisfied Clients Who Benefitted From Our Programme

"I had the pleasure of working with Eileen Chuah at Ingeus during my recent search for an accounts assistant role. From our very first video call, she took the time to understand my career goals and enrolled me in a workshop to strengthen my interview skills. Eileen consistently presented job opportunities that aligned well with my profile and proactively followed up on promising leads. Thanks to her expertise and guidance, I secured a role that I'm genuinely excited about."

- Michelle Tan



Coach Eileen with Michelle Tan

I would like to compliment you (Coach Eileen) for your excellent support. You consistently followed up and ensured I had suitable job openings to consider. Your dedication and helpfulness are truly appreciated. Thank you so much for your patience and support. - Chua Lay Chin (Karen)



I had a good experience with Hannah Tin. She is very understanding and encouraging. She prepared me well and constantly motivated me. Thank you, Hannah for all the help and encouragement.

- Sunariyo Ngiso

Coach Hannah with Sunariyo Ngiso

## 2. Career Accelerator Workshops - *Applicable for Ingeus Registered Clients Only*



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Navigating the job market can feel overwhelming but you are not alone. CA workshops offer a supportive space to gain practical strategies, ask questions, and connect with others who are on the same journey. Come curious and leave with clarity. One meaningful exchange could open the door to your next opportunity.

Whether you're exploring new industries or repositioning your strengths, these workshops help you articulate your value with impact.

- Career Coach, Felicia Wee

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### Module 1 Job Search Mastery

- Identify industries/job hotspots in seconds using modern online tools and information
- Techniques to get noticed by headhunters and generate more interview opportunities
- Beat the ATS and also save precious hours scrolling through pages of job listings

### Module 2 Resume & Cover Letter Preparation

- Know what is required for CVs today
- Create a CV that appeals to employers by focusing on your value proposition
- Prepare an effective and personalised cover letter

### Module 3 Successful Interview Techniques

- Interview coaching using proven techniques
- Overcome tough interview questions effectively
- How to prepare before you go for the interview

### Module 4 Build Personal Branding on LinkedIn

- Develop an online personal branding statement that differentiates you from others
- Learn how to apply it to develop a powerful LinkedIn account that gets the attention of recruiters
- Understand your core competencies and leverage on your unique set of skills and experience

### Module 5 Networking & Elevator Pitch

- Learn techniques and tips to overcoming barriers to networking and network with ease
- Discover ways to find networking opportunity and follow up meaningfully
- Develop and deliver your elevator pitch for networking or when you meet with employers

# Career Accelerator Timetables

January - March 2026

		January	February	March
<b>MODULE 1</b> <b>Job Search Mastery</b> <b>Mondays</b> <b>1pm - 3.30pm</b>	Week 1	NIL	02/02/2026	02/03/2026
	Week 2	12/01/2026	09/02/2026	09/03/2026
	Week 3	19/01/2026	NIL	16/03/2026
	Week 4	26/01/2026	23/02/2026	NIL

<b>MODULE 2</b> <b>Resume &amp; Cover Letter Preparation</b> <b>Tuesdays</b> <b>1pm - 4pm</b>	Week 1	NIL	03/02/2026	03/03/2026
	Week 2	13/01/2026	10/02/2026	10/03/2026
	Week 3	20/01/2026	NIL	17/03/2026
	Week 4	27/01/2026	24/02/2026	24/03/2026

<b>MODULE 3</b> <b>Successful Interview Techniques</b> <b>Wednesdays</b> <b>1pm - 4pm</b>	Week 1	NIL	04/02/2026	04/03/2026
	Week 2	14/01/2026	11/02/2026	11/03/2026
	Week 3	21/01/2026	NIL	18/03/2026
	Week 4	28/01/2026	25/02/2026	25/03/2026

<b>MODULE 4</b> <b>Build Personal Branding on LinkedIn</b> <b>Thursdays</b> <b>1pm - 3pm</b>	Week 1	NIL	05/02/2026	05/03/2026
	Week 2	15/01/2026	12/02/2026	12/03/2026
	Week 3	22/01/2026	19/02/2026	19/03/2026
	Week 4	29/01/2026	26/02/2026	26/03/2026

<b>MODULE 5</b> <b>Networking &amp; Elevator Pitch</b> <b>Fridays</b> <b>1pm - 4.30pm</b>	Week 1	NIL	06/02/2026	06/03/2026
	Week 2	16/01/2026	13/02/2026	13/03/2026
	Week 3	23/01/2026	20/02/2026	NIL
	Week 4	30/01/2026	NIL	NIL

*Applicable for Ingeus Registered Clients Only.*

*Clients who wish to register for the workshops are kindly advised to contact their coaches.*

### 3. Ingeus Quarterly Senior Management Networking Event



On 18 September 2025, Ingeus Singapore hosted its exclusive Quarterly Senior Management Networking Event at its office in the Lifelong Learning Institute. The intimate gathering saw about 25 senior-level jobseekers from the IT and Fintech sectors coming together for an insightful evening of career development, mentorship, and networking opportunities. The event was designed to help participants build meaningful connections, sharpen their professional skills, and gain valuable industry insights to stay competitive in a dynamic job market.

Attendees had the chance to connect with industry leaders and hear from distinguished guest speakers, including representatives from SYNPULSE, Bentley Systems, NETS, and Helius Technologies. The speakers shared inspiring career journeys and provided expert insights into talent management, business transformation, and market trends. A highlight of the evening was the interactive 90-second elevator pitch session, where participants showcased their professional expertise while receiving feedback and honing their communication skills.

The event concluded with an open networking session, allowing participants to forge valuable connections and explore potential mentorship and career opportunities. With its emphasis on empowerment and growth, the event reflects Ingeus' commitment to helping clients succeed in an ever-changing professional landscape.

If you're eager to take part in future networking events like this, don't hesitate to discuss opportunities with your career coach and secure a spot at the next session!

- Coach Ivy Lim

### 4. Resources For Your Personal Journey



An initiative by Workforce Singapore, CareersHorizon by MyCareersFuture is your go-to event platform for all things career related. From career fairs and virtual interviews to expert-led workshops and seminars, discover a wide range of events designed to support your job search and professional growth. Explore valuable resources, innovative tools, and endless possibilities – all to help you take charge of your career journey with confidence.



Regardless of whether you are a jobseeker, employee or employer, CareersCompass by MyCareersFuture provides resources and insights to enrich the career health of all Singaporean workers.

Navigate your way through today's dynamic job market with CareersCompass by MyCareersFuture.

#### WSG Events & Activities



CareersHorizon



CareersCompass

Scan or click the QR codes to access CareersHorizon and CareersCompass.



#### Survey

We appreciate  
your feedback

Do look out for our survey link which will be emailed to you and help to complete the survey. Thank you!

You can also contact us at: <https://ingeus.com.sg/contact-us>